

## January 9th Board Meeting Minutes

### Meeting Details

Chairperson: Brian Ellison  
Secretary: Matthew Martinez  
January 9th 3:00pm CST  
Virtual Google Meet  
Agenda submitted by Janet Kreilein

### Directors in Attendance

President: Brian Ellison  
Vice President: Sydney Shimko  
Secretary: Matthew Martinez  
Treasurer: Janet Kreilein

#### I. Call to Order

-Meeting called to order at 3:04pm by Brian Ellison  
-All current Board Members present.

#### 1A. Agenda (attached)

-Motion to adopt agenda made by Sydney Shimko  
-Second to the motion made by Matthew Martinez  
-No discussion  
-All agreed to adopt

#### 1B. Mission Review

#### 2. Board Business & Action

#### 2A. Race Director Update and Approval

-Approval of Don Edberg as Race Director for this year's race season. Per Kelly, the HR Director of NICA, Don has agreed to stay through December 2022  
-Discussion was made regarding trailer storage and movement needs for the 2022 season.  
-Motion to approve Don Edberg for the 2022 race season made by Matthew Martinez  
- 2nd to the motion made by Janet Kreilein  
-No opposition

## **2B. Update on Candidates for League Director**

- Nikki and Renee are available for the 2nd interview process on January 27th and 28th.
- Don Edberg willing to help find a venue for the process in Stevens Point
- Madison location is all set
- Mike McGarry is willing to meet with candidates with Don Edberg as Kathy Mock is unable to meet on those dates.
- Don Edberg has indicated that he will attend the presentations in Stevens Point and attend the meetings with Mike McGarry (assuming reasonable driving conditions).
- We need to convey to the future League Director that we have a Race Director for 2022
- Brian indicated that the pay rate range was established and communicated to the candidates.
- Brian is going to create a communication that will be given to the candidates about the process, itinerary and questions.
- Discussion of EventBrite sign-up for interview process. Matt will coordinate these with Mike McGarry

## **2C. Motion to Approve candidates and the 2nd interview process**

- Discussion of 2nd interview process and itinerary
- Motion to approve candidates and process made by Janet Kreilein
- 2nd to the motion made by Sydney Shimko
- No opposition

## **2D. Approval of communication to WI League community**

- Chapter discussion on our message of “Why Wisconsin became a Chapter League”
  - Protect the integrity of the league for years to come
  - Protect Don & Kathy’s legacy
- Janet will start a list of FAQs in hopes of answering Chapter questions as well as questions on what the Board’s role will be
- Brian will connect with NICA about setting up our board@wisconsinmtb.org email
- Send communication to Kathy (Staff and Coaches News) and Bob Hubanks (TD and HC List) to disseminate

## **2E. Approval of Minutes from 1/5/22 Board Meeting**

- Motion to approve minutes from 1/5/22 made by Janet Kreilein
- 2nd to the motion made by Sydney Shimko

-No opposition

**Brian Ellis** adjourned the meeting at 4:43pm CST

# January 9, 2022 at 3:00 PM – Wisconsin Interscholastic Cycling League Board Meeting

1. 3:00 PM CALL TO ORDER

1A. Adopt the Agenda

1B. Mission, Vision and Values of the Wisconsin Interscholastic Cycling League

## NICA Mission



We build strong minds, bodies, character, and communities through cycling.

## NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

## NICA Values

- **Fun:** NICA inspires friendship, joy, and adventure.
- **Inclusivity:** NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.
- **Equity:** NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.
- **Respect:** NICA expects consideration for all others, oneself, and the outdoors.

- **Community:** NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

2. BOARD BUSINESS AND POSSIBLE BOARD ACTION

2A. Update on the Race Director Position for the 2022-2023 Season

2B. Update of Status of Communication with Candidates for League Director

2C. Approval of League Director Candidates' Second Interview Process

2D. Approval of Communication to WI League Community

2E. Approval of January 5, 2022 Board Minutes