

Board of Directors

Meeting Minutes

April 12, 2023 | Virtual

Present: Brian Ellison, Renee Griswold, Janet Kreilein, Matt Martinez, Sydney Shimko

Absent: Kristy Maki

1. Call to Order

BE called the meeting to order at 12:03pm

- a. Adopt the Agenda
SS motioned and MM seconded the adoption of the agenda
- b. Mission, Vision, Values

NICA Mission

We build strong minds, bodies, character, and communities through cycling.

NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

NICA Values

Fun: NICA inspires friendship, joy, and adventure.

Inclusivity: NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.

Equity: NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.

Respect: NICA expects consideration for all others, oneself, and the outdoors.

Community: NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

2. Board Business and Possible Board Action

- a. Approve past meeting minutes

[2023-03-08 WI League BOD Minutes](#)

BE motioned to approve the minutes and JK seconded. Minutes approved.

- b. Board Retreat

Potentially on Friday, June 2 would be a facilitated retreat with board and core staff to begin the process of strategic planning. RG will poll the staff for availability.



3. Committee Reports

a. Finance

The committee is working through drafts of dashboards for the League. Historical data is being referenced to draw comparisons and metrics for the past and current fiscal year.

b. Community Outreach

Excitement is building around the development of a Community Outreach Committee. The first meeting is Wednesday, April 19 to begin setting goals and objectives for the committee.

4. League Director Report

- a. Comments/Questions on [report sent with Agenda](#), if any

BE motioned and JK seconded to adjourn the meeting at 1:03pm