

Board of Directors

Meeting Minutes

March 8, 2023 | Virtual

Present: Brian Ellison, Renee Griswold, Janet Kreilein, Kristy Maki, Matt Martinez, Sydney Shimko



1. Call to Order

BE called the meeting to order at 3:03pm

a. Adopt the Agenda

BE moved to adopt the agenda, seconded by SS. All approved.

b. Mission, Vision, Values

NICA Mission

We build strong minds, bodies, character, and communities through cycling.

NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

NICA Values

Fun: NICA inspires friendship, joy, and adventure.

Inclusivity: NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.

Equity: NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.

Respect: NICA expects consideration for all others, oneself, and the outdoors.

Community: NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

2. Board Business and Possible Board Action

a. Approve past meeting minutes

[2023-02-08 WI League BOD Minutes](#)

SS motions to adopt the minutes, seconded by MM. Approved by all for posting.

b. Strategic Planning

Discussion reignited around development of a strategic plan for the League.

3. Committee Reports

a. Finance

The Finance Committee has begun to meet. Members are Ann Dorn, Renee Griswold (League Director), Bob Hubanks, Janet Kreilein (Board Treasurer), Jereme Rauckman, Eric Themanson.

Members will be meeting monthly through June with a primary objective of developing a financial dashboard for the WI League. Board members are encouraged to provide thoughts on what would be important to add to the dashboard.

b. Community Outreach

Board is encouraged to provide input on goals for this new committee based on 2023 OKRs.

4. League Director Report

a. Comments/Questions on report sent with Agenda, if any

5. Other Business

a. Review of the language around the new gender identity question in Pitzone.

JK motioned to adjourn the meeting at 3:45pm. Seconded by KM. Meeting adjourned at 3:45pm.