

Board of Directors

Meeting Minutes

February 8, 2023 | Virtual

Attendees: Brian Ellison, Renee Griswold, Janet Kreilein, Kristy Maki, Matt Martinez, Sydney Shimko



1. Call to Order

3:02pm by Brian Ellison

- a. Welcome new board member, Kristy Maki
- b. Adopt the Agenda

Moved by Janet Kreilein to adopt, seconded by Matt Martinez. Approved by all.

- c. Mission, Vision, Values

NICA Mission

We build strong minds, bodies, character, and communities through cycling.

NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

NICA Values

- **Fun:** NICA inspires friendship, joy, and adventure.
- **Inclusivity:** NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.
- **Equity:** NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.
- **Respect:** NICA expects consideration for all others, oneself, and the outdoors.
- **Community:** NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

2. Board Business and Possible Board Action

- a. Review and approval of past meeting minutes

- i. [January 3, 2023](#)
- ii. [January 16, 2023](#)
- iii. [Annual Meeting, Jan 18](#)

Brian Ellison motions to approve all three minutes, seconded by Sydney Shimko. All approved.

- b. Review and approve [Gunpowder Plan](#)

Discussion resulting in agreement to pursue the proposal presented by Gunpowder, Inc to provide support to the League around public/media relations and sponsorship cultivation.

- c. Discussion to determine if the WI League could provide leadership support for other NICA Leagues that are new or perhaps need support to thrive, both at board and league director levels.

3. League Director Report

- a. Comments/Questions on report sent with Agenda, if any

Janet Kreilein motioned to adjourn the meeting at 4:09pm, seconded by Kristy Maki. Approved by all.