

## January 3rd Board Meeting Minutes

### Meeting Details

Chairperson: Brian Ellison  
Secretary: Matthew Martinez  
January 3rd at 12:00pm CST  
In-person Meet @ Northwoods in Milwaukee  
Agenda submitted by Brian Ellison

### Directors in Attendance

President: Brian Ellison  
Vice President: Sydney Shimko  
Secretary: Matthew Martinez  
Treasurer: Janet Kreilein  
League of Director: Renee Griswold

#### I. Call to Order

- Meeting called to order @ 12:13 by Brian Ellison
- All current Board Members present

#### 1A. Agenda (attached)

- Agenda motion to adopt made by Janet Kreilein
- 2nd by Sydney Shimko

#### 1B. Mission Review

#### 2. Board Business & Action

##### 2A. Annual Meeting Preparation- voting

- Meeting on January 16th for a trial run @5:00pm.

##### 2B. Board Candidate Review

- Board members were assigned to follow up with various candidates.

##### 2C. League Director Report

- Budget Review and Approval
  -
- Annual Report

#### 3. Approval of December Board Minutes

- Motion to approve made by Janet Kreilein
- 2nd to approve made by Sydney Shimko

### **Adjournment**

**Brian Ellison** adjourned the meeting @1:14pm

## **December 7th, 2022 at 4:00 PM CDT– Wisconsin Interscholastic Cycling League Board Meeting and Year End Reflection**

1. 4:00 PM CALL TO ORDER

1A. Adopt the Agenda

## 1B. Mission, Vision and Values of the Wisconsin Interscholastic Cycling League



### NICA Mission

We build strong minds, bodies, character, and communities through cycling.

### NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

### NICA Values

- **Fun:** NICA inspires friendship, joy, and adventure.
- **Inclusivity:** NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.
- **Equity:** NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.
- **Respect:** NICA expects consideration for all others, oneself, and the outdoors.

- **Community:** NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

## 2. BOARD BUSINESS AND POSSIBLE BOARD ACTION

### 2A. ByLaw Review - (10 minutes)

- Update on status of discussions re: Directors
- Verify no expansion required to add another director
- League Director Non-voting NICA Member
- By-Law Changes to clarify original intent

### 2B. Review of Process - Director selection at Annual Meeting (20 minutes)

- Update on Applications to date due by mid-December
- Superpower review
- Recruitment strategies

### 2C. Board Retreat - Purpose and Agenda (60 minutes)

- Overview of what the Board has done well and areas for improvement - 2022
  - Did we show up to every meeting prepared? Did we take time to review information that had been provided to us and reflect upon it? How effective is our current meeting structure?
  - Did we 'invest' our time, talent and resources in the League? Did we spend time thinking about the League? Identifying ideas? Flaws? Needs? How can we use our talents to contribute to success? Did we use our superpowers? Are we assessing and responding to changes in the organization's environment?
  - What could we have done better? Why didn't we? What impediments are preventing movement? How can we remove them or overcome them?
  - What did we do well? Why were we successful? How can we carry those traits forward? What are the next steps? What are the needs? What systems do we have in place and what is still to be built? Do we have a need for any committees with participation from outside the board?
  - Did we build mutual respect? Did we build trust? Were we able to have productive difficult conversations with each other? Did we collectively tackle difficult topics to ensure all perspectives were heard?
  - What are the 2-3 most important areas of focus for the board in 2023?
- Brainstorm Board 2023 goals

### 2D. League Director Report (30 minutes plus 60 minute working dinner)

- League Director Report

- Financial Review
- Budget Process
- [Season Plan](#) 2022 to 2023/OKRs to Trek
- Annual Report & Annual Meeting Planning
- Potential Farm to Table Fundraiser