

October 5th Board Meeting Minutes

Meeting Details

Chairperson: Brian Ellison
Secretary: Matthew Martinez
October 5th at 3:00pm CST
Virtual Google Meet
Agenda submitted by Janet Kreilein

Directors in Attendance

President: Brian Ellison
Vice President: Sydney Shimko
Secretary: Matthew Martinez - joined late
Treasurer: Janet Kreilein

1. Call to Order

- Meeting called to order @ 3:10pm by
- All current Board Members present and League Director

1A. Agenda (attached)

- Motion to adopt agenda made by Janet Kreilein
- 2nd motion made by Sydney Shimko

1B. Mission Review

2. Board Business and Possible Board Action

2A. Strategic planning survey (10 minutes)

- Questions to ask and distribution
 - Use few questions
 - Reach athletes and parents separately (email, text, social media)
- Timing of survey for maximum long term trajectory impact
 - Decision not to promote survey at the State Champ race, but to send digitally soon after the season ends
- Create Strategic Planning committee - rep from students, parents, coaches, staff, board - ideally, they are chosen before State Champ race so members can meet each other then

2B. Process and Timing - Director selection at Annual Meeting (10 minutes)

- 2 open director positions to fill in January (one open position now and Matt M's term ends January 2023)

- Annual meeting before Jan 10, 2023
- Submit nominations by Dec 10, 2022
- Brian will provide details on process
- Janet will review Bylaws

2C. League Director Report (40 minutes)

- Season Update to Date
 - Thoughts, comments, lessons learned
 - Core Staff is extraordinary!!! Work to maintain these folks.
 - Well-received venue-specific changes
 - Scoring is working well
 - Areas for improvement list review
 - Struggling for day-of volunteers - scramble at the last minute - need more active and early day-of event volunteers (incentives?)
 - Maintaining 2023 brainstorming list for improvement ideas
 - Focus on First Aid/CPR in off-season to meet need of increasing coach numbers - looking for instructors to offer enough classes
 - Review athlete category petition process
- Finance update - details were shared with Board members
- Trek Race plans - lots of exciting plans in the works
- Athletic Directors Conference - deferred for consideration in 2023
- Plan a thank you dinner for Don and Kathy?
- Plan Head Coaches debrief session? Develop strategies for success during high team growth.

2D. Approve September 7th Board Minutes

- Minutes approval is deferred to the next meeting.

Adjournment

Brian Ellison adjourned the meeting @ 4:25pm

October 5th, 2022 at 3:00 PM CDT– Wisconsin Interscholastic Cycling League Board Meeting

1. 3:00 PM CALL TO ORDER

1A. Adopt the Agenda

1B. Mission, Vision and Values of the Wisconsin Interscholastic Cycling League



NICA Mission

We build strong minds, bodies, character, and communities through cycling.

NICA Vision

Every youth is empowered to be part of a thriving and engaged cycling community.

NICA Values

- **Fun:** NICA inspires friendship, joy, and adventure.
- **Inclusivity:** NICA believes everyone should be able to participate in our programs and feel welcomed, respected and supported.
- **Equity:** NICA is committed to fair treatment, equal access, opportunity, advancement and elimination of barriers to encourage participation for all.
- **Respect:** NICA expects consideration for all others, oneself, and the outdoors.
- **Community:** NICA unites diverse people, families and communities through cycling by creating fun and welcoming experiences.

2. BOARD BUSINESS AND POSSIBLE BOARD ACTION

2A. Strategic planning survey (10 minutes)

- Questions to ask and distribution
- Timing of survey for maximum long term trajectory impact

2B. Process and Timing - Director selection at Annual Meeting (10 minutes)

2C. League Director Report (40 minutes)

- Season Update to Date
 - Thoughts, comments, lessons learned
 - Areas for improvement list review
- Finance update
- Trek Race plans