

GRiT Program Coordinator

Position Description

The GRiT Program Coordinator plays a critical role in helping NICA get more girls on bikes. They serve as the program lead for the GRiT Initiative in each league. GRiT Coordinators collaborate with league directors and the national staff to develop recruitment, retention, leadership, and allyship plans for each league. They are responsible for supporting, guiding, and empowering GRiT coaches and student-athlete ambassadors to implement the plan.

Key Responsibilities

- Develop and implement GRiT operations plans for the league in collaboration with league coaches, and in consultation with the League Director and NICA National Program Manager
 - Identify GRiT objectives for the league
 - Define the key strategies you'll use to achieve those objectives
 - Outline action steps
 - Report on the program's successes and areas for improvement
- Work with your League Director to identify and potentially seek funding, as needed, to support your plan
- Take the lead in implementing your plan, in collaboration with your GRiT coaches, and in consultation with your League Director.
- Recruit and train any volunteers you need to implement the plan, with support from the league staff, Coach Supporters, and/or League Director
- Manage GRiT communications at the league level (newsletter, social media, Discord, etc.)
- Manage and maintain a high level of safety using NICA best practices

Key Qualities

- Reliable
- Personable, able to communicate clearly
- Outgoing
- Able to lift up to 20 pounds
- Level 2 or 3 NICA Coach (or committed to reaching Level 2 in the first year)



Commitment

- Complete the NICA GRiT CEU course for coaches
- Attend every Saturday and Sunday of event weekends
- Attend NICA Race Crew meetings (in the evening of a race week)
- Attend NICA National GRiT program calls
- Attend NICA Staff planning meetings in the off-season (approx once per month)
- Ideal commitment is 3+ seasons

Compensation

- \$1000 program stipend
- Breakfast and lunch on Saturday and Sunday of race weekends
- Swag
- Knowing that you are making a difference in the lives of kids