



# NICA

NATIONAL  
INTERSCHOLASTIC  
CYCLING ASSOCIATION

# GRiT Coordinator (Florida)

## Position Description

**Reports to:** League Director and NICA National GRiT & Community Outreach Manager

### Purpose

The GRiT Coordinator leads the GRiT (Girls Riding Together) program within their league. This role helps build a welcoming environment for girls and female coaches, ensuring consistent, high-quality GRiT programming that reflects NICA's mission of building strong minds, bodies, character, and communities through mountain biking.

GRiT Coordinators recruit, train and support GRiT Coach Leads at the team level, helping them run effective recruitment events and build confidence as local program leaders. They collaborate with league staff and national program staff to grow participation, elevate female leadership, and make all league events more inclusive.

### Key responsibilities

- **Lead GRiT strategy:**
  - Develop and implement the league's GRiT plan for recruitment, leadership, and inclusion, in collaboration with the League Director and NICA National staff.
- **Train and support GRiT Coach Leads:**
  - Deliver GRiT Coach Lead training, provide mentorship, and maintain regular communication to help teams run successful GRiT programs.
- **Support recruitment events:**
  - Coordinate and promote GRiT recruitment events across the league.
  - Publish and maintain a calendar of GRiT events on league platforms.
  - Provide event templates, resources, and promotional support to teams.
  - Track participation and share success stories, photos, and outcomes with NICA National and league leadership.
- **Race weekend presence:**
  - Host or coordinate GRiT rides, meetups, or other engagement opportunities at each race.
  - Manage the GRiT tent area, ensuring a safe, welcoming space for all girls and families.
  - Support the race crew and represent GRiT as part of the core event staff team.
- **Communicate and collaborate:**
  - Share updates and best practices through newsletters, calls, and direct communication with GRiT Coach Leads.
  - Participate in NICA's monthly GRiT Coordinator calls and league staff planning meetings.
  - Report and celebrate: Track participation and share impact stories, photos, and metrics with NICA National and league leadership.

### Qualifications

- Level 2 or 3 NICA Coach (or committed to reaching Level 2 within one year).
- Strong organizational and communication skills.
- Experience leading events or coordinating volunteers preferred.
- Commitment to NICA's mission and core values.

## Time commitment

- Attend all race weekends (Saturday and Sunday).
- Attend league staff and race crew meetings as scheduled.
- Participate in monthly national GRiT Coordinator calls.
- Complete the NICA GRiT CEU course for coaches.
- Ideal commitment: 2-3 seasons.

## Compensation

- \$1000 annual stipend